

Cambridge Assessment International Education

Cambridge Ordinary Level

BUSINESS STUDIES 7115/12

Paper 1 Short Answer/Structured Response

October/November 2017

MARK SCHEME
Maximum Mark: 80

Published

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[Turn over

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Question	Answer	Marks	Guidance
1(a)	What is meant by 'tertiary sector'? Clear understanding [2]: e.g. business or industry which provides OR sells services [1] to consumers OR other sectors of the economy Some understanding [1] e.g. provide services	2	Do not award examples on own e.g. delivery business, accountant, shops as does not explain the term. Do not award names of shops
1(b)	Calculate the revenue gained from an average flight on route 2.	2	
	Good Application [2] Correct answer 6 600 (\$ not needed)		
	Some application e.g. Method [1] Price · number of passengers		
	OR110 · 60		

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Question	Answer	Marks	Guidance
1(c)	Identify and explain two ways in which break-even information could help FlyAway.	4	Application marks may be awarded for appropriate use of the following:
	Knowledge [2 · 1] – award 1 mark for each relevant way		passengers(ticket) shops OR website OR e-commerce
	Application [2 · 1] – award 1 mark for each explanation in context		routesextra for luggage and food
	Possible points might include:		airlinesflights OR trip
	Shows the expected level of profit OR loss at different levels of output [k] to show which routes to expand or cut [app]		correct use of numberscompetitive market
	Shows the margin of safety [k] if sell over 70 OR 90 tickets [app]		bookings or ticketslow cost (airline)
	Helps planning OR forecasting OR decision making [k] about passenger numbers [app]		Do not award points such as shows costs
	Can see what will happen if costs OR prices change [k] to see if should close its (ticket) shops [app]		OR sales OR revenue OR profit on own as too vague.
	Help apply for finance [k]		Do not award show break even output or examples
			such as know how many tickets to sell as this information is already known.
			Question is asking why it is used.

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Question	Answer	Marks	Guidance
1(d)	Identify and explain two ways in which FlyAway could improve customer service. Knowledge [2 · 1] — award 1 mark for each way identified Application [2 · 1] — award 1 mark for each relevant reference made to this business Analysis [2 · 1] — award 1 mark for each relevant explanation Possible points might include: Training [k] so that employees know what to do [an] in case of any problems on route [app] Seek feedback e.g. carrying out surveys [k] about the airline [app] to help improve customer loyalty [an] Set OR enforce clear standards OR use Quality Assurance [k] to ensure that employees provide a consistent service [an] Recruit suitable OR knowledgable employees [k] to work in its shops [app] so can provide a quicker service to customers [an] Treat employees well OR motivate employees [k] so want to help its passengers [app] Handle complaints OR queries quickly [k] Open more outlets in cities [k] to sell tickets [app] so more convenient to buy for customers [an]	6	Application marks may be awarded for appropriate use of the following: - passengers - (ticket) shops OR website OR e-commerce - routes - airlines - flights OR trip - correct use of numbers - competitive market - bookings or tickets - break-even - low cost (airline) Do not award suggestions of better products/services e.g. free food, new routes, no charges for luggage, better planes as these relate to better service/product NOT customer service

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Question	Answer	Marks	Guidance
1(e)	Do you think FlyAway should use only e-commerce? Justify your answer.	6	Application marks may be awarded for appropriate use of the following:
	Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] – justified decision made as to whether FlyAway should use only e-commerce.		 passengers (ticket) shops OR website routes extra for luggage and food airline flights OR trip correct use of numbers competitive market bookings or tickets break-even low cost (airline)
	 Relevant points might include: Less labour OR rent needed [k] so reduced costs [an] which lower break-even [app] Will need more employees with technical skills [k] to run website [app] which will add to recruitment costs [an] Security issues e.g. risk of fraud OR hacking OR problems if system does not work [k] Not everyone has access to internet or is willing to use internet [k] Cannot attract passing trade [k] without a shop [app] Harder to stand out against competitors [k] as it is a competitive market [app] so less able to attract potential customers [an] Most people prefer to buy via internet [k] 		Points must be from viewpoint of business not employees or customers e.g. customer convenience [TV] unless explain how this is a benefit (or not) to the business Do not award answers such as wider target market OR high set up cost OR 24 hours OR can be used to advertise other services OR easy to update OR detailed information as already has a website

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Question	Answer	Marks	Guidance
2(a)	Identify two advantages of specialisation. Knowledge [2 · 1] – award 1 mark for each relevant advantage Points might include: Increased output OR quicker production OR increased productivity OR higher efficiency Iower unit cost OR economies of scale Workers become expert OR more skilled OR focus on what they are good at Improved accuracy OR better quality OR fewer mistakes OR reduced waste Help improve competitiveness	2	Do not award answers related to a niche market, e.g. able to charge higher price as this is not necessarily true of specialisation in general. Do not award answers such as motivate, better reputation, specialised as too vague Do not award reduced training costs on its own unless explained
2(b)	What is meant by 'external cost'? Clear understanding [2] impact paid for by the rest of society [1] as a result of business actions [+1] OR Costs or disadvantages that fall on third parties that is one not directly involved in the production process [2] Some understanding [1] costs society has to pay	2	Do not award examples on own as does not explain the term Some understanding plus example can be awarded two marks Do not award 'harms environment' as this is too vague

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Question	Answer	Marks	Guidance
2(c)	Identify and explain two ways in which CGM could try to protect the environment.	4	Application marks may be awarded for appropriate use of the following:
	Knowledge [2 · 1] – award 1 mark for each relevant way		shoesraw materials or examples such as leather or
	Application [2 · 1] – award 1 mark for each explanation in context		sewing or dye or laces • specialisation
	Possible points might include:		external costjob production
	Create less waste [k] by changing way make shoes [app]		niche market
	Change materials used OR use sustainable resources [k] so reduce external costs [app]		new technologyHigh quality (product)
	Use less materials OR less packaging [k]		
	Use less energy OR renewable energy [k] by buying new technology [app]		Buy new technology is [app] and cannot be awarded as [k]
	Buy local [k] reducing distance travelled for raw materials [app]		
	Dispose of waste responsibly [k]		Do not award 'reduce pollution' as this is too vague.
	Recycle [k] any leftover leather [app]		Must explain a way that this could be achieved e.g.
	Raise awareness of environmental issues [k]		reduce noise
	Develop environmentally friendly products [k] Lea a prima product like friendly products [k] The apprima product is a prima product in the product in the product is a prima product in the prima product in the prima prima product is a prima product in the prima pr		
	Use environmentally friendly machinery OR production methods OR examples e.g. fit filters or create less smoke or create less noise [k]		
	Reuse [k]		

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Question	Answer	Marks	Guidance
2(d)	Identify and explain one advantage and one disadvantage to CGM of using job production.	6	Application marks may be awarded for appropriate use of the following:
	Knowledge [2 · 1] – award 1 mark for one advantage and one disadvantage identified Application [2 · 1] – award 1 mark for each relevant reference made to this business Analysis [2 · 1] – award 1 mark for each relevant explanation Possible points might include: Advantages: • Meet exact customer demands OR unique [k] so able to charge higher price [an] in a niche market [app] • Flexible [k] which can help them remain competitive [an] in the shoe market [app] • More varied work leads to higher motivation [k] leading to fewer workers leaving OR less absenteeism [an] • Skilled workers are less likely to make mistakes [k] Disadvantage: • Skilled labour costs more [k] as employ 30 employees [app] which increases labour OR training costs [an] • Production can take longer [k] for a high quality product [app] which reduces (potential) output [an] • No economies of scale possible [k] when buying raw materials [app] leading to higher costs [an] • Costs are higher as it is often labour intensive [k] • Products are made to order so mistakes can be expensive to correct [k]		 shoes raw materials or examples such as leather or sewing or dye or laces specialisation external cost niche market new technology want to increase profit 30 or 26 employees \$30 000 High quality (product)

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Question	Answer	Marks	Guidance
2(e)	Do you think CGM should introduce new technology into the production process? Justify your answer.	6	Application marks may be awarded for appropriate use of the following:
	Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] – justified decision made as to whether CGM should introduce new technology into the production process Relevant points might include: High cost of equipment or retraining [k] at \$30 000 [app] which business might not be able to afford [an] Ensure consistent quality [k] as machines do not need to rest [an] Using cheaper raw materials puts quality at risk [K+APP] Increased output OR quicker production OR increased productivity [k] reducing unit costs [an] so able to increase profit [app] Impact on motivation of employees [k] e.g. as jobs will go from 30 to 26 [app] as work could become less interesting [an] workers may struggle to adapt OR resist new training [k] slowing production OR decreasing productivity [an] Risk to reputation [k] in this niche market [app] could lead to fewer sales [an] Risk of job insecurity [k] could lead to other workers leaving as well [an] Fewer employees needed [k] as 4 less [app + an] so lower labour costs [an]		shoes cheaper raw materials or examples such as leather or sewing or dye or laces specialisation external cost job production niche market want to increase profit 30 or 26 employees \$30 000 High quality (product) Note: Points can refer to business or employees Note productivity can be K or An, but do not award twice Do not award answers which discuss different production methods

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Question	Answer	Marks	Guidance
3(a)	Identify two main parts (other than finance) of a business plan Knowledge [2 · 1] award one mark per part Points might include: Executive summary Business aims OR targets OR vision statement Marketing OR any element of mix e.g. pricing, product, place or promotion Market research OR Competition Human resources OR number of employees OR skills needed Production details OR break even Organisational and management details e.g. structure, type of business, name and location of business	2	Do not award answers such as sales, wages, costs, number of resources as these are too vague
3(b)	What is meant by 'non-current assets'? Clear understanding [2]: e.g. resources owned by business to use for more than one year Some understanding [1]: e.g. things that are owned OR last for more than a year	2	Some understanding plus example e.g. buildings can gain 2 marks Do not award 'fixed asset' as this is an alternative term for non-current assets Do not award examples on own as does not explain the term Do not award long time/long term as too vague
3(c)(i)	Calculate the current ratio as at 30 September 2017. Good application [2]: Correct answer 1.5 (times) OR 1.5:1 OR 3:2 Some understanding [1] correct formula OR 60/40	2	

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Question	Answer	Marks	Guidance
3(c)(ii)	Explain what the two current ratio results show about Yanis's business.	2	Do not award statements such as 'good' liquidity as subjective comment
	Good application [2] improved OR increased [1] so better able to repay short term liabilities [1]		For 2nd mark must explain what the result shows e.g. better able to repay current liabilities
	Some understanding [1] improved OR has more current assets to repay debts		OFR rule does apply
	Increased OR improved by 0.3 [1]		

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Question	Answer	Marks	Guidance
3(d)	Identify two possible problems for Yanis if he expands his business. Explain what he might do to overcome each problem. Knowledge [2 · 1] – award 1 mark for each problem identified Application [2 · 1] – award 1 mark for each relevant reference made to this business Analysis [2 · 1] – award 1 mark for each relevant solution to the problem identified Possible points might include: • Access to finance [k] so could ask the bank for a loan to help purchase [an] his new restaurant [app] • Cash flow problems OR lack of working capital [k] as need to buy additional ingredients [app] so try to arrange higher credit limit [an] • Need to recruit more workers [k] so needs to decide on a suitable way to advertise vacancies [an] such as catering magazines [app] • Communication problems [k] could hold regular meetings to keep everyone informed OR involved [an] with his chefs or serving staff [app] • Competition or lack of demand [k] so could use promotions [an] • Government OR legal controls [k] so may ask for legal advice to check he is not breaking any laws [an] when selling food [app] • Ability to manage or control two locations [k] so could recruit a manager [an] to oversee the second restaurant [app]	6	Application marks may be awarded for appropriate use of the following: • kitchen • restaurant • correct use of numbers • 4 (chefs) or 6 workers or 10 in total • skilled • many workers leave • no bonuses • part time contract, • high hourly rate • business plan • city centre Do not award solutions without an appropriate problem having been identified in the response Do not award effects of the problem – answer must focus on how to overcome the problem Note: Problems must refer to expansion not his current situation e.g. his current workers leave

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Question	Answer	Marks	Guidance
3(e)	Do you think Yanis should change the way he motivates his chefs? Justify your answer.	6	Application marks may be awarded for appropriate use of the following:
(s) Application [1] – awa	Knowledge [1] – award 1 mark for identification of relevant points (s) Application [1] – award 1 mark for relevant reference made to this business		 kitchen restaurant, correct use of numbers 4 (chefs) skilled
	Analysis [2] – award up to 2 marks for relevant development of point(s)	 many workers leave no bonuses part time (contract) high hourly rate 	no bonusespart time (contract)
	Evaluation [2] – justified decision made as to whether Yanis should change the way he motivates his chefs		Do not award chefs as application as stated in question.
	Relevant points might include:		
	 Depends on reason why people are leaving [k] as only a part-time contract [app] Little incentive with current method to work harder [k] as no bonuses [app] 		Can discuss other ways to motivate chefs e.g. performance related pay, training but evaluation must focus on whether he should change the way he motivates his chefs. Do not award answers which discuss advantages of motivated workforce, e.g. increased productivity, work harder, better quality as this is not the question set.
	 May not be able to afford alternative methods [k] as planning to open another restaurant [app] Workers may expect high wages [k] as skilled [app] Current system offers flexibility to employees [k] Could offer bonuses [k] which increases costs [an] so may not be able to afford to expand [an] Increase hours [k] Offer job rotation [k] so there is more variety [an] 		

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Question	Answer	Marks	Guidance
4(a)	Identify two reasons why markets can become more competitive.	2	Do not award answers which explain ways of competing e.g. more competitive prices, more advertising
	Knowledge [2 · 1] award 1 mark for each reason identified		
	Points might include:		
	 globalisation developments in technology such as internet, social media improvements in transport links lower barriers to entry e.g. government intervention or changes to legal controls OR free trade more businesses enter the market OR more products 		
4(b)	Identify two methods of training that a business might use.	2	Do not award descriptions of methods e.g. watching someone do the work
	Knowledge [2 · 1] award 1 mark for each method identified		Someone do the work
	Possible methods are:		
	• on-the-job,		
	off-the-jobinduction		

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Question	Answer	Marks	Guidance
4(c)	Identify and explain two ways in which higher taxation might affect VIS.	4	Application marks may be awarded for appropriate use of the following:
	Knowledge [2 · 1] – award 1 mark for each relevant way		 insurance more competitive market,
	Application [2 · 1] – award 1 mark for each explanation in context Possible points might include:		retained profits decreasecustomer complaintsneed training
	 Reduced demand OR lower sales [k] for insurance [app] Increased costs OR lower profit [k] so less money for training [app] May have to increase prices [k] leading to more customer complaints [app] Might decide to relocate or stop selling some products [k] especially as some markets have become more competitive [app] Delay plans to expand [k] 		Do not award cars or electrical products as app as they do not sell these products

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Question	Answer	Marks	Guidance
4(d)	Identify and explain two advantages to VIS of changing its organisational structure.	6	Application marks may be awarded for appropriate use of the following:
	Knowledge [2 · 1] – award 1 mark for each advantage identified Application [2 · 1] – award 1 mark for each relevant reference made to this business Analysis [2 · 1] – award 1 mark for each relevant explanation Possible points might include:		 insurance retained profit decrease customer complaints increased regional managers or regional directors shorter chains of command Do not award cars or electrical products as app as they do not sell these products
	 Improved communication [k] could reduce (customer) complaints [app] leading to better reputation OR as fewer levels in hierarchy [an] Lower labour costs [k] as fewer regional managers [app] reducing its expenses [an] Managing Director OR Senior managers are less remote [k] so more aware of issues [an] which may be helpful in competitive market [app] Increased (opportunities for) delegation [k] can improve employee motivation leading to better productivity [an] OR managers have more time to focus on other things [an] Quicker decision making [k] 		Note: efficiency can only be awarded as [an] if there is a clear explanation of what might happen to lead to an increase in efficiency

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4(e) Recommend the best method of communication VIS should use to inform employees about the changes to its organisational structure. Justify your answer. Knowledge [1] – award 1 mark for identification of relevant method(s) Application [1] – award 1 mark for relevant reference made to this business Analysis [2] – award up to 2 marks for relevant development of point(s) Evaluation [2] – justified decision made as to the best method of	
communication for VIS to use to inform employees about the changes to its organisational structure Relevant methods might include: Letter [k] which can be kept for future reference [an] Meeting [k] as able to ask questions [an] but some might not go [an] Email [k] can be sent to everyone at the same time [an] but some people may not read it [an] Phone call [k] as it allows feedback [an] Text (SMS) [k] OR mobile phone [k]	Application marks may be awarded for appropriate use of the following: • insurance • retained profit decrease, • customer complaints increased • regional managers or regional directors • shorter chains of command Do not award cars or electrical products as app as they do not sell these products Do not award verbal or written or visual communication, or face to face as not classed as a method. Do not award answers relating to cost or speed as [an] unless explained Candidates can discuss one method in detail or compare different methods

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